

Staff Headlines

17th June 2021

Northern Ireland Executive Update

On 10th June, the Executive reviewed the next phase in its Pathway out of Restrictions and signalled their intention to make further easements in a number of key areas in the weeks and months ahead.

While we have come a long way the public health situation remains fragile, with the Delta variant being a cause for concern. Health experts have said they will monitor the progression of this, and other variants, very closely and examine the emerging data on the impacts of previous relaxations on the course of the epidemic.

In light of these uncertainties, at this point the Executive have provided indicative dates for future relaxations, which will be subject to ratification on 17th June before they are confirmed.

Although many coronavirus restrictions have eased, some regulations remain in place to help stop the spread of COVID-19. Continue to protect yourself and others by following public health advice and find out the rules on what you can and cannot do.

The latest announcement from the Executive can be viewed [here](#). Full information on current restrictions and indicative dates can be read on the [NI Direct Coronavirus regulations guidance page](#).

Launch of EA's Disability Employment Support Service (DESS)



As part of our commitments under the Disability Discrimination Order 2006, EA outlined in its Disability Action Plan 2018 - 2022 that we would 'develop a Reasonable Adjustments Policy and a corporate approach to reasonable adjustments'.

To advance this work, as part of the re-structuring of our Human Resources and Legal Services Directorate, we have established a dedicated **Disability Employment Support Service (DESS)**, within the Equality & Diversity Unit. Broadly, this service will:

- Support colleagues in EA Corporate Services who have, or who acquire, a disability;
- Support colleagues in schools who have, or who acquire, a disability;
- Support the employment of people with disabilities in EA through supporting colleagues in EA Resourcing and developing and embedding placement schemes; and
- To support and build the capacity of line managers to support their colleagues.

To ensure Managers are equipped to discharge their statutory obligations in relation to reasonable adjustments and to enable you to utilise our service we have devised the following toolkit which can be found here: <https://www.eani.org.uk/about-us/equality/disability-support-service> and includes:

- Policy and Code of Practice on the Employment of People with Disabilities
- Reasonable Adjustment Guideline for Managers
- Reasonable Adjustment Flow Chart
- Employee request for a Reasonable Adjustment
- Manager request for a Reasonable Adjustment
- Reasonable Adjustment Passport

For further advice and guidance please email disabilitysupport@eani.org.uk

EU Settlement Scheme Reminder

2 weeks to go - check if you need to apply:

gov.uk/eusetledstatus

Time is running out



Stay in the UK -
apply now for the EU
Settlement Scheme

**WE ALL
MUST DO IT
TO GET
THROUGH IT**



KEEP
DISTANCE

WEAR FACE
COVERING

WASH
HANDS

Congratulations

Queen's Birthday Honours List 2021 Recipients

We wish to take this opportunity to express our warmest congratulations to all those who were recognised on the Queen's Birthday Honours List 2021 for their valuable contribution to the education sector in Northern Ireland. A full list of recipients in Northern Ireland can be accessed on the [NI Direct page](#).

Officers of the Order of the British Empire (OBE): Mr Robin McLoughlin, Principal, Banbridge Academy

Members of the Order of the British Empire (MBE): Miss Sarah Thompson, NS Teacher, Orritor NS, Cookstown; Mrs Marian McCouaig, Principal, Kylemore NS, Coleraine and Mrs Rhonda Moles, Principal, Cumran PS, Clough

Medallists of the Order of the British Empire (BEM): Mrs Maureen Adair, NI Girl Guides Association; Mrs Adela Beggs, Teacher Button Moon Pre-School Playgroup, Tandragee; Mrs Stephanie Cherry, Playgroup Leader, Forge Integrated Pre-School Playgroup, Belfast; Mr Trevor McKendry, EA Maintenance Foreman, and Mrs Sharon Smith, Girl's Brigade, West Belfast.



Robin McLoughlin,
Principal, Banbridge
Academy



Sarah Thompson,
NS Teacher, Orritor
Nursery School



Rhonda Moles,
Principal, Cumran
Primary School



Stephanie Cherry,
Playgroup Leader,
Forge Integrated
Primary School



Marian McCouaig,
Principal, Kylemore
Nursery School



Trevor McKendry,
Maintenance
Foreman,
Education Authority

Lunch & Learn

June Menu



Still two sessions left for Lunch and Learn Menu for June!

17th June: Empower Your Team

24th June: It's Not What's Wrong with Me:
Having a trauma informed perspective.

For more information, [access the menu](#), and then [book your place](#).

As part of our delivery of Lunch and Learn we have recorded a number of the sessions, if you have missed one or would just like to see what's on offer please [access the Lunch and Learn Channel](#), or alternatively join the [Lunch and Learn Team Site](#) (only available to those with EA login).

Please enjoy these bite sized learning opportunities and if you want to contribute please get in touch at LunchandLearn@eani.org.uk

EA Commercial Procurement Services Newsletter

The EA Commercial Procurement Services (EACPS) Team help provide assistance to schools and EA departments if they have any issues with existing contracts or require advice, or guidance, on any current, or future, procurement needs.



CPS have developed a newsletter, 'EACPS', which contains latest news and important contact details. You can check out the first edition of the [newsletter here](#).

We want to
hear from you
If you have any news or stories
that you would like to be
considered for inclusion in
an upcoming edition of Staff
Headlines, please email
comms@eani.org.uk

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