



EDUCATION AUTHORITY

EQUALITY SCREENING OUTCOME REPORT

1 July 2020 – 30 September 2020

This document can also be made available, on request, in alternative formats including in large print, in Braille, by email, on computer disc, on audio-cassette and in minority languages to meet the needs of those people who are not fluent in English.

November 2020

Introduction

Section 75 of the Northern Ireland Act 1998 requires Public Authorities when carrying out their functions in relation to Northern Ireland, to have due regard to the need to promote equality of opportunity between nine categories of persons, namely:-

- Between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- Between men and women generally;
- Between persons with a disability and persons without; and
- Between persons with dependants and persons without.

Public Authorities must also have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

Context

As policies are screened on an on-going basis, the completed screening templates will be available on the Education Authority's website, direct link: <http://www.eani.org.uk/about-us/equality/regional-equality-unit/regional-equality-unit-documents/>.

Contacts

If you have any queries about this Screening Outcome Report, and its availability in alternative formats (including large print, in Braille, by email, on computer disk, on audio cassette, and in minority languages to meet the needs of those who are not fluent in English) then please contact:-

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Where to find Equality Information on the Education Authority Website

You can visit the Authority's website at www.eani.org.uk to access equality information and review current and previous Section 75 reports/policy screening forms. Equality information including Screening reports are posted on the website within the 'About Us' tab and select 'Equality' to access further information.

Outcome of Screening Decisions 1 July 2020 – 30 September 2020

Screening Result	Screening Result Description
1	'screened in' for equality impact assessment- including date of (EQIA)
2	'screened out' with mitigation
3	'screened out' without mitigation

Description of Policy	Screening Outcome
<p>Pre-Employment Checking Service (PECS)</p> <p>As part of the on-going improvements introduced to EA's recruitment and selection processes in 2019, a review of the supporting pre-employment checking processes has also taken place.</p>	3
<p>Review of Youth Service Provision in the West Belfast Area</p> <p>EA Youth Service is required under the "Priorities for Youth Policy" to deliver services in response to assessed need and to support the Department of Education (DE) priorities at a local and regional level.</p>	2
<p>Guidance On Supporting Staff To Return To Schools</p> <p>The guidance is for Principals and line managers to support staff returning to school following the closure of schools on 23 March 2020 for the normal education of children in schools following the Covid-19 pandemic.</p>	2
<p>LYNC – Linking Youth to New Careers Programme – Q2</p> <p>Through ongoing engagement with young people throughout the Covid-19 pandemic, the EA Youth Service is also acutely aware of the negative effects of this on employment pathways and educational opportunities for young people and wish to address these through the LYNC programme.</p>	2